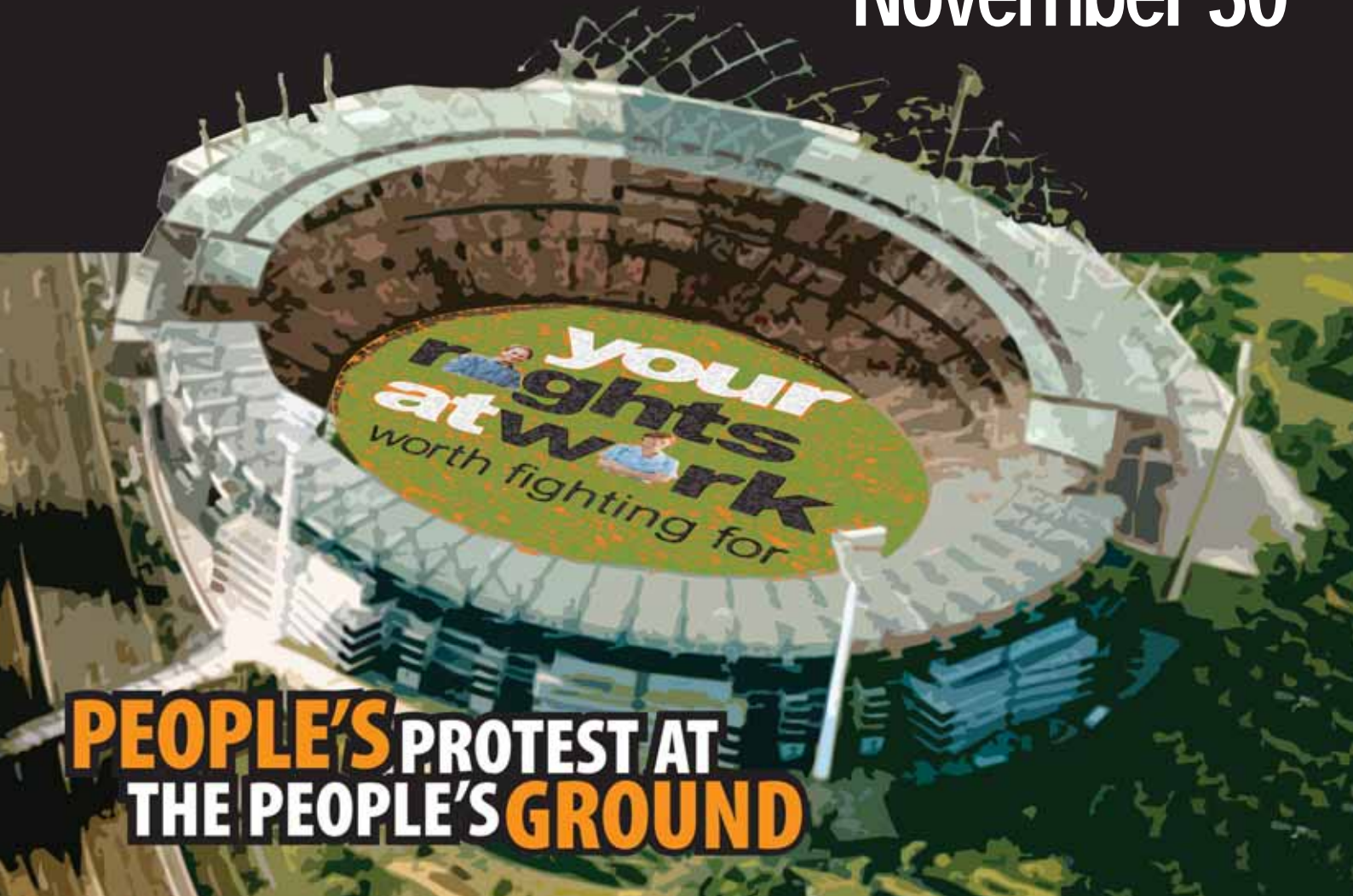


# Fill the 'G'

Stand up for your rights at work  
November 30



**PEOPLE'S PROTEST AT  
THE PEOPLE'S GROUND**

*Live at the MCG*

*Gates open 7.00am. Entry is FREE and all are welcome, be early to get a seat  
An event hosted by ACTU/VTHC and broadcast around Australia via the Sky Channel network*



**your rights at work**  
worth fighting for

[www.rightsatwork.com.au](http://www.rightsatwork.com.au)

You can also contact your union, State or Territory  
union council or call the ACTU Hotline on **1300 362 223**

# Bad for working families

## Fewer rights for Australian workers

The Howard Government's IR laws reduce the rights of working Australians.

### The new laws:

- Remove protection from unfair dismissal for millions of workers.
- Make it easier for employers to push workers onto AWA individual contracts that cut take home pay and employment conditions.
- Strip back awards.
- Make it easier to cut penalty rates, overtime pay, holiday loadings and public holidays.
- Reduce the powers of the Industrial Relations Commission.
- Change the way minimum wages are set to make them lower.



### Workers' experiences under the new IR laws

Join the campaign to get rid of these unfair work laws



#### Amber Oswald:

Sacked and offered her job back on an AWA that cut her pay by \$40 a shift.



#### Robert Kirkman:

Sacked after 34 years of service and offered his job back with a 30 per cent pay cut.



Photo courtesy of Coffs Coast Advocate

#### Annette Harris:

Asked by her employer to sign an AWA that removed penalty rates and overtime, as well as annual leave loading and rostered days off for an **increase of just 2 cents an hour.**



#### Leonie Wong:

Sacked after refusing to sign an AWA that cut her pay.



#### Lorissa Stevens:

Sacked after refusing to sign an AWA that included a \$200 fine for workers who take sick leave without giving 12 hours notice.