

Working Families

National Day of Union and Community Action
November 30

Stand up for your rights at work

Australia - wide hookup Live from the MCG

An event hosted by unions and broadcast around Australia via the Sky Channel network

Your venue:

Thursday 30 November

Local start times: NSW 8:30am, QLD 8:30am, WA 12:00noon, SA 8:00am, TAS 8:00am, ACT 8:00am, NT 8:00am,
Vic – MCG gates open 7:00am other venues 8:30am

ACTU

yourrightsatwork
worth fighting for

www.rightsatwork.com.au

You can also contact your union, State or Territory
union council or call the ACTU Hotline on **1300 362 223**

Bad for working families

Fewer rights for Australian workers

The Howard Government's IR laws reduce the rights of working Australians.

The new laws:

- Remove protection from unfair dismissal for millions of workers.
- Make it easier for employers to push workers onto AWA individual contracts that cut take home pay and employment conditions.
- Strip back awards.
- Make it easier to cut penalty rates, overtime pay, holiday loadings and public holidays.
- Reduce the powers of the Industrial Relations Commission.
- Change the way minimum wages are set to make them lower.



Workers' experiences under the new IR laws

Join the campaign to get rid of these unfair work laws



Amber Oswald:

Sacked and offered her job back on an AWA that cut her pay by \$40 a shift.



Robert Kirkman:

Sacked after 34 years of service and offered his job back with a 30 per cent pay cut.



Photo courtesy of Coffs Coast Advocate

Annette Harris:

Asked by her employer to sign an AWA that removed penalty rates and overtime, as well as annual leave loading and rostered days off for an increase of just 2 cents an hour.



Leonie Wong:

Sacked after refusing to sign an AWA that cut her pay.



Lorissa Stevens:

Sacked after refusing to sign an AWA that included a \$200 fine for workers who take sick leave without giving 12 hours notice.

As prices continue to rise the Howard Government's IR laws are beginning to bite.