

About the Equal Pay Alliance

More than 150 organisations have joined the Equal Pay Alliance since it was established at the start of 2010.

The aim is to achieve equal pay and equal employment opportunities for women by bringing together employers, unions and community groups in a unified alliance. United, we have a much stronger voice.

There are 7 areas that need to be addressed as a priority through the activities of alliance members:

1. Better regulation of flexible work arrangements for *women and men* with caring responsibilities and increased protection from discrimination on the grounds of family and carer responsibilities;
2. Improved quality, accessible and affordable childcare including after school hours and vacation care;
3. Improved equal employment opportunity practices in workplaces;
4. Meaningful reporting by employers of equal pay and employment opportunities;
5. Regular independent monitoring and analysis of progress in achieving gender equality, including progress towards achieving equal pay;
6. A greater role for government agencies in auditing, promoting and implementing equal pay and employment opportunity programs in workplaces; and
7. Proper valuation and funding of wages and conditions for work traditionally carried out by women.

The list is not designed to be exhaustive or prescriptive. It is a guiding set of principles under which diverse organizations can come together as an alliance to promote broad campaign and lobbying activities.

There will be no need to reach agreement in relation to alliance members' individual activities and there is no official spokesperson.

The initiative originated with the Australian Council of Trade Unions (ACTU) and Australian Federation of Business and Professional Women (BPW Australia). The principles and priorities were developed with assistance from the Sex Discrimination Commissioner and the National Foundation of Australian Women (NFAW).

To join the Equal Pay Alliance go to Equalpayday.com.au