

ACTU OHS & WORKER'S COMPENSATION CONFERENCE 2010

EDUCATOR'S WORKSHOP

27TH May 2010



OHS CONFERENCE

- THE ROLE OF THE ACTU
IN UNION EDUCATION

THE ORGANISING CENTRE

Develops and delivers:

- Courses for delegates and activists that can be delivered for individual unions or as multi union courses;
- A flagship training program for trainee organisers, called “Organising Works”, which blends formal training with mentor-supported workplace learning over a nine month period;

Union Education.

- Short courses for new organisers, experienced organisers and lead organisers aimed at expanding their skills and knowledge of organising and campaigning, this includes the course: **Organising around OH&S Issues;**

Union Education

- Workshops on specific issues such as IR laws, discrimination & harassment, workplace bullying

Union Education

- Management training and forums for union leaders and lead organisers;
- Professional development and network-building for trainers;
- Consultancy work on organisational change built around developing industry strategies for growth;

Union Education

- Placements in individual unions where external assistance would assist change;
- Assistance with specific union campaigns

REGISTERED TRAINING ORGANISATION

- The Organising Centre is a Registered Training Organisation which provides accredited training to health and safety specialists, via our Certificate IV in OHS.
- The Certificate IV in Unionism and Industrial Relations is delivered via our Organising Works Traineeship Program.

WE DO NOT

- IT IS NOT THE ROLE OF THE ACTU TO DELIVER ANY STATE ACCREDITED COURSES.

ACTU's role in the development of course materials in relation to the New Model Laws?

- To develop training materials for the “approved” basic training course for Health and Safety Representatives in accordance with the new Model OH&S Provisions
- To develop bridging (refresher) courses for existing trained HSRs;

WHY?

BENEFITS TO AFFILIATES:

- Save individual affiliates and TLCs financial, personnel and time allocation resources;
- ensure consistency of course content across all States and Territories;
- Share course materials such as case studies; audio visual material; training references, etc.

HOW?

- It is suggested that the ACTU will:
- Set up a REFERENCE GROUP of interested organizers/officials, union educators, to ensure affiliate's input into the development of course content.
 - The life of the reference group will not be permanent. *It will exist* only until such time all members are satisfied with the final draft.

WHEN?

- Set up reference group at the next ACTU OHS/WC Meeting on the 25th June 2010
- 2010 - 2011 to develop and finalise draft of training package

COMCARE ACCREDITED COURSE:

- The ACTU is an accredited provider of the HSR training course (Occupational Health and Safety Act 1991).
- A review of our accreditation is due in 3 years time.

INTERNAL REVIEW

Suggestions:

- Up to date and diverse training methods for delivery of training materials;
- Ideas for improved networking between the providers;
- New resources/materials/guest speakers etc.
- How can the ACTU assist with the above?

Competency Based Training

'The ACTU's historical and consistent stance has been that Health and Safety Representative training under OH&S law is based upon representation and advocacy of workers rights and that this training is a completely different and distinct role from the vocational education training that is addressed within the AQTF training packages. The only judges of whether an OHS Representative is 'competent' or otherwise are those workers who elected them.'

Cathy Butcher

Wednesday, 12 May 2010

Statement provided on behalf of the VTHC and the ACTU.

Competency Based Training

Certificate IV in Occupational Health and Safety (BSB41407)

The Organising Centre offers this qualification in 2 formats:

- **Blended:** A mix of face to face training days and online/distance education.
- **Online:** Online distance education.

The Certificate IV in Occupational Health and safety requires the completion of 9 units. The ACTU offers a number of combinations of the following units:

BSBOHS401B Contribute to the implementation of a systematic approach to managing OHS

BSBOHS402B Contribute to the implementation of the OHS consultation process

BSBOHS403B Identify hazards and assess OHS risks

BSBOHS404B Contribute to the implementation of strategies to control OHS risk

BSBOHS405B Contribute to the implementation of emergency procedures

BSBOHS407A Monitor a safe workplace

BSBOHS406B Use equipment to conduct workplace monitoring

BSBOHS408A Assist with compliance with OHS and other relevant laws

BSBRK401A Identify risk and apply risk management processes



Certificate IV in Unionism and Industrial Relations (BSB41807)

Organising Works (OW) Program

- Union values
- Union organising
- Negotiations and the bargaining process
- The Industrial Relations Framework in Australia
- Occupational Health and Safety
- IT skills for unionists
- Delegate development
- Unions and the wider society

The ACTU aims to provide competency based training that empowers through education rather being limited by the structure of the competency.

Online Education

The ACTU delivers online education for the following

- Federal Right of Entry permits for organisers
- Certificate IV in Occupational Health and Safety
- Is expanding our online education for delegates and activists

Online education is about empowerment through new technologies and not about excluding delegates from face to face education.

Questions?

- In relation to material presented.
- Break up into work groups to discuss issues, have input and provide feedback.