A Fairer, Cleaner Future
Uniting for a Just Transition
A Plan for the Electricity Sector
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>8:30AM – 9:00AM</td>
<td><strong>REGISTRATION</strong></td>
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<tr>
<td>9:00AM – 9:05AM</td>
<td><strong>WELCOME TO COUNTRY</strong></td>
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<td></td>
<td>Aunty Violet Sheridan, Ngunnawal Elder</td>
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<td>9:05AM – 9:20AM</td>
<td><strong>INTRODUCTION AND WELCOME</strong></td>
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<td>Ged Kearney, President, Australian Council of Trade Unions (ACTU)</td>
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<td>9:20AM – 9:35AM</td>
<td><strong>WHY AUSTRALIA NEEDS A JUST TRANSITION</strong></td>
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<td>Tony Maher, General President, Construction, Forestry, Mining and Energy Union (CFMEU)</td>
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<td>9:35AM – 9:45AM</td>
<td><strong>THE WORKER'S PERSPECTIVE</strong></td>
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<td>Mark Richards, Unit Controller, Hazelwood Power Station</td>
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<td>9:45AM – 10:30AM</td>
<td><strong>SESSION 1: CARING FOR PEOPLE AND THE PLANET</strong></td>
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<td>This thought provoking discussion will explore the need for a Just Transition in the electricity sector by bringing together the perspectives of workers, vulnerable households and the environmental movement, with time for Q&amp;A.</td>
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<td>Convenor: Ged Kearney, President, ACTU</td>
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<td></td>
<td>• Kelly O'Shanassy, Chief Executive Officer, Australian Conservation Foundation (ACF)</td>
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<td>• Cassandra Goldie, Chief Executive Officer, Australian Council of Social Service (ACOSS)</td>
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<td>• Erwin Jackson, Deputy Chief Executive Officer, The Climate Institute</td>
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<td>• Tony Maher, General President, CFMEU</td>
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<td>10:30AM – 10:50AM</td>
<td><strong>MORNING TEA BREAK</strong></td>
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<td>10:50AM – 12:15PM</td>
<td><strong>SESSION 2: DOMESTIC AND INTERNATIONAL PERSPECTIVES ON THE NEED FOR A JUST TRANSITION</strong></td>
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<td><strong>GLOBAL JUSTICE AND LABOUR RIGHTS</strong></td>
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<td>The International Trade Union Confederation (ITUC) has been actively involved in the international climate debate for many years, calling for a transition that ensures that workers are at the forefront of decision makers’ minds. Sharan Burrow will share her thoughts on international approaches to achieving a Just Transition and how this fits within the broader global justice and labour rights movement.</td>
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<td>Sharan Burrow, General Secretary, ITUC</td>
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<td><strong>CREATING JOBS IN A CLEAN ENERGY ECONOMY</strong></td>
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<td>An interactive discussion and interview with Professor Robert Pollin facilitated by Jim Stanford, in which Professor Pollin will discuss his research on the economic and employment benefits of large-scale investments in building a clean energy economy, the need to support new and existing industries to create decent and secure employment and share his thoughts on achieving a Just Transition in the United States.</td>
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<td>Professor Robert Pollin, Co-director and Distinguished Professor of Economics, University of Massachusetts-Amherst and Jim Stanford, Economist and Director of the Centre for Future Work, Australia Institute</td>
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WHAT A SUCCESSFUL TRANSITION LOOKS LIKE

Over the last few decades, Germany has overseen a successful transition from a mining-dependent economy to a more diversified economy in the Ruhr Valley and nearby regions. This panel discussion will reflect on Germany’s experience and extract key lessons for Australia. Discussion will include consideration of the importance of managing an orderly transition, as well as discussing the benefits for workers when government, industry and unions work together to support a transition which includes opportunities for retraining, redeployment and early retirement.

Convenor: Peter Colley, National Research Director, CFMEU
- Michael Mersmann, Director Globalisation/European Policy at Germany’s trade union for mining, chemicals and energy industries (IGBCE)
- Norbert Maus, Chair, Works Council of RAG, Germany’s black coal mining corporation
- Associate Professor Frank Jotzo, Deputy Director, Crawford School; Director, Centre for Climate Economics and Policy, Australian National University

12:15PM – 1:00PM   LUNCH

1:00PM – 2:00PM   SESSION 3: CONCURRENT PANEL SESSIONS

**SESSION 3A): SUPPORTING WORKERS INTO SECURE AND DECENT JOBS**

Transitioning an industry is a significant economic and social disruption. History shows that this has often been done poorly in Australia with workers and communities often bearing the brunt of such transitions - suffering hardship, unemployment and generations of economic and social depression. This panel will reflect on recent experiences of structural adjustment and discuss the policies that are needed to support workers to obtain new, secure jobs. This session will include time for Q&A and discussion.

Convenor: Andrew Dettmer, National President, Australian Manufacturing Workers’ Union (AMWU)
- Professor Andrew Beer, Dean: Research and Innovation, University of South Australia Business School
- Professor Andrew Scott, Politics and Policy, Deakin University
- Joseph Scales, Secretary, Australian Services Union (ASU) - SA + NT Branch
- Michele O’Neil, National Secretary, Textile, Clothing & Footwear Union of Australia (TCFUA)

**SESSION 3B): THE LATROBE VALLEY: CREATING JOBS AND NEW INDUSTRIES**

The possible closure of the Hazelwood power station in Victoria’s Latrobe Valley raises questions about the effect this will have on workers and the community. It is vital that a transition plan is in place to support workers, alongside broader support to diversify the region’s economy. The panel will discuss these issues and provide their perspectives on the policies needed to support the region. This session will include time for Q&A and discussion.

Convenor: Amanda Cahill, Director, Centre for Social Change
- Mark Wakeham, Chief Executive Officer, Environment Victoria
- Val Prokopiv, President, Gippsland Trades and Labour Council
- Mary Aldred, Chief Executive Officer, Committee for Gippsland
- Ron Ipsen, Vice President, Voices of the Valley
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<td>2:00PM – 2:20PM</td>
<td><strong>AFTERNOON TEA BREAK</strong></td>
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| 2:20PM – 3:20PM   | **WORKSHOP: TOWARDS A JUST TRANSITION ORGANISING AND CAMPAIGNING STRATEGY**
|                   | Godfrey Moase, Assistant General Branch Secretary, National Union of Workers (NUW) will kick off a conversation about how we can work together to deliver a Just Transition for workers and communities. Breaking into workshops, this interactive session will provide an opportunity to discuss and develop proposals around organising in our communities and developing a broader campaigning strategy. Workshops will be led by the following:  
|                   | • Miriam Lyons, Senior Campaigner (Renewable Energy), GetUp! and Godfrey Moase, Assistant General Branch Secretary, NUW  
|                   | • Dan Spencer, Campaigner, Repower Port Augusta and Colin Long, Victorian Division Secretary, National Tertiary Education Union (NTEU)  
|                   | • David Mier, Assistant National Secretary, Electrical Trades Union of Australia (ETU) and Victoria McKenzie-McHarg, Climate Campaign Manager, ACF |
| 3:20PM – 3:50PM   | Workshops report back                                              |
| 3:50PM – 4:00PM   | **CLOSING REMARKS**  
|                   | David Mier, Assistant National Secretary, ETU                      |
Ged Kearney  \textit{President, Australian Council of Trade Unions (ACTU)}

Gerardine (Ged) Kearney commenced as ACTU President on 1 July 2010, and is the third woman to hold the position. Prior to this Ged was the Federal Secretary of the Australian Nursing Federation (ANF) from April 2008 and had been an elected official with the ANF since 1997.

Ged believes that unions should not just be concerned with the experience of people at work but they should be advocates for change to improve all aspects of Australian’s lives. Ged’s ambition as ACTU President is to build respect from political leaders and the broad community for the values of fairness and the role played by unions in delivering social change.

Tony Maher  \textit{General President, Construction, Forestry, Mining & Energy Union (CFMEU)}

Tony Maher has been General President of the Mining and Energy Division of the CFMEU since August 1998. Prior to that he held various positions in one of the CFMEU’s predecessor unions - the Federated Engine Drivers and Firemen’s Association (FEDFA). He has been an organiser and industrial officer and has many years of experience running cases in industrial tribunals on behalf of members.

In 2004, Tony was elected to the position of CFMEU National President making him the Chair of the National Executive and National Executive Committee (NEC) of the CFMEU. Since 2006 Tony has led the Union’s work on Climate Change.

Mark Richards  \textit{Unit Controller, Hazelwood Power Station}

Mark Richards is currently a full-time unit controller at Hazelwood power station. This role includes managing the operation, start up and shutdown of generating and auxiliary plant to ensure generation targets are achieved. Mark is also Lodge President of Hazelwood, elected Health and Safety representative and committee member of the Gippsland Trades and Labour Council.

Kelly O’Shanassy  \textit{Chief Executive Officer, Australian Conservation Foundation (ACF)}

Kelly O’Shanassy is CEO of the ACF. During a career encompassing business, government and the community sector, Kelly has established world-first environment protection policies and advocated for a sustainable, clean energy future. A believer in the power of people to achieve change, Kelly has a strong focus on community engagement and activation.
Cassandra Goldie has been CEO of ACOSS since July 2010 and has extensive public policy expertise in economic and social issues, civil society, social justice and human rights. She has represented the interests of people who are disadvantaged and civil society in international, national and local processes.

Cassandra has worked globally as a human rights advocate, including through the UN Commission on the Status of Women and UN Habitat. Prior to joining ACOSS, she was Director of the Sex and Age Discrimination program at the Australian Human Rights Commission, and also worked as a legal aid lawyer and Director and Principal Solicitor of the Darwin Community Legal Service.

Erwin Jackson is one of Australia’s most experienced climate policy advocates. This work has been undertaken in Australia, Europe, North and South America, the Pacific and Antarctica. He has represented non-governmental groups and advised government and business in national, regional and international fora, including being a non-governmental expert reviewer of the reports of the UN’s Intergovernmental Panel on Climate Change. He has sat on research advisory committees on low emission technology deployment for the CSIRO and the University of Queensland’s Centre for Low Emission Technology.

Erwin was a member of the Victorian Premiers Reference Group on Climate Change. Erwin has written, researched and produced many publications on climate change and energy policy including a number of review papers in scientific journals such as the Medical Journal of Australia. He presents regularly to senior business and government policy forums and is a regular commentator in the national and international media on climate change issues.

Sharan Burrow was re-elected for a second term as General Secretary of the ITUC at its World Congress in May 2014. The ITUC is the world’s peak labour union body and represents 180 million workers in 162 countries and territories, and has 333 national affiliates.

Robert Pollin is Distinguished Professor of Economics and Co-Director of the Political Economy Research Institute (PERI), University of Massachusetts-Amherst. He is also the founder and President of PEAR (Pollin Energy and Retrofits), an Amherst, MA-based green energy company operating throughout the United States.

Robert has written a number of books including his most recent, Global Green Growth (2015) and Greening the Global Economy (2015). He has worked recently as a consultant for the U.S. Department of Energy, the International Labour Organisation, the United Nations Industrial Development Organisation and numerous non-governmental organisations in several countries on various aspects of building high-employment green economies.
Jim Stanford is Economist and Director of the Centre for Future Work, based at the Australia Institute.

Jim recently relocated to Sydney from Toronto, where he is one of Canada’s best-known economic commentators. He served for over 20 years as Economist and Director of Policy with Unifor, Canada’s largest private-sector trade union (formerly the Canadian Auto Workers). Jim received his Ph.D. in Economics from the New School for Social Research in New York. He also holds an M.Phil. from Cambridge University, and a B.A. (Hons.) from the University of Calgary.

Jim is the author of *Economics for Everyone: A Short Guide to the Economics of Capitalism* (second edition published by Pluto Books in 2015), which has been published in six languages.

Peter Colley is responsible for CFMEU Mining & Energy policy development and advice with respect to mineral and energy economics, trade and the environment (including climate change).

Peter wrote what is probably the first publication by a union anywhere in the world on the global warming issue – *The Greenhouse Effect: employment and development issues for Australians* – for the Australian Council of Trade Unions back in 1992 and has been involved in Australia’s climate policies on and off ever since. This has included representing Australian and Global Unions at meetings of the UN Framework Convention on Climate Change and, most recently, assisting the ACTU in the Australian Climate Roundtable that brings together peak business, environment and social organisations including trade unions.

He holds the degrees of Bachelor of Arts (Honours) and Master of Economics (Honours) from the University of Sydney.

Michael Mersmann has wide experience in industrial restructuring across German heavy industry and within the European context. Relative to most western nations, Germany has been able to maintain a vibrant manufacturing industry and a large industrial workforce.
Norbert Maus is head of the statutory workers' representative body within RAG and sits on the Supervisory Board (Board of Directors) of the company. Norbert assisted with the phase-down of German black coal mining from being a major industry to near-zero. He has been instrumental in ensuring workers and communities have always been a top priority in structural change.

Frank Jotzo is deputy director of ANU Crawford School, and director of the Centre for Climate Economics and Policy. He proposed a market mechanism for the exit of high-emitting coal-fired power plants. Dr Jotzo has worked on the economics and policy of climate change since the late 1990s.

Frank has contributed to the Intergovernmental Panel on Climate Change’s most recent Assessment Report, to international studies such as the Deep Decarbonization Pathways project, and to Australia's Garnaut Climate Change Review. He leads the Australian component of a new international project on coal transitions, which includes collaborative work between ANU and the Melbourne Sustainable Society Institute.

Andrew Dettmer is National President of the AMWU. He has held this position since 2012. Prior to this he was State Secretary of the Queensland and Northern Territory branch of the union, beginning as a National Organiser/Industrial Officer in 1988.

Andrew has also been involved in the ALP in various capacities, including President of the Queensland branch of the party 2007-2012, and as a member of the National Policy Committee. He was also a founder member of the Labor Environmental Action Network in Queensland.

Andrew sits on the boards of The Australia Institute, the Industry Capability Network, Carbon Nexus, and Union Aid Abroad-APHEDA, and is President of Philippines-Australia Union Link (PAUL).
Andrew Beer
Dean: Research and Innovation, University of South Australia Business School

Andrew Beer is Dean, Research and Innovation at the University of South Australia Business School. He previously worked at the University of Adelaide and the Flinders University of South Australia, and holds a Bachelor of Arts from the University of Adelaide and a PhD from the Australian National University. Professor Beer has served as a Research Fellow at the University of Plymouth, a Leverhulme Fellow at the University of Ulster and a Visiting Professor at the University of North Texas.

He is currently the Chair of the South Australian Government’s Homelessness Strategic Group, a Fellow of the Regional Australia Institute and has served on the College of Experts for the Australian Research Council. He is a Fellow of the UK’s Academy of Social Sciences. Professor Beer is the Chair of the Regional Studies Association, a scholarly association based in England. His research interests include the operation and functioning of Australia’s housing markets, the drivers of regional growth, economic change in major cities and the impacts of an ageing population.

Andrew Scott
Professor in Politics & Policy, Deakin University

Andrew Scott is Professor in Politics and Policy at Deakin University and a former trade union research officer who has been researching the lessons which Australia can learn from the policy achievements of the Nordic European nations.

Joseph Scales
Secretary, Australian Services Union (ASU) – SA + NT Branch

Joseph Scales has been Secretary of the ASU - SA + NT Branch since 2013. The ASU brings together thousands of workers in a range of industries. In workplaces as diverse as power stations, environmental NGOs, local councils, and the private sector, ASU members across the union are responding to climate change on a daily basis.

ASU members were confronted by the crisis of a lack of a transition strategy with the sudden closure of the coal-fired power stations owned by Alinta Energy in Port Augusta, South Australia earlier this year. As a major energy industry union, the ASU has been campaigning for a Just Transition for workers in high-carbon energy generation and the communities reliant upon these industries, as we work to meet the challenges of climate change.
Michele O’Neil is the National Secretary of TCFUA. Michele has represented workers in the textile, clothing and footwear industry for over 25 years and has held a variety of union positions in her own union and in the broader trade union movement.

Michele represents the union on the ACTU & VTHC Executives and is an Executive Member of the Global Union Federation IndustriALL. She has been appointed by Government to represent the industry and Union on a variety of Government bodies including the previous Governments National TCF Innovation Council, the Prime Minister’s Taskforce on Manufacturing and the Manufacturing Leaders Group.

Michele is an active campaigner for the rights of low paid, women and migrant workers, outworkers and asylum seekers. Michele is a committee member of Fairwear and the Secretary of the national joint Union/Industry body, Ethical Clothing Australia, which works to end the exploitation of workers in the industry.

Amanda Cahill is the Director of the Centre for Social Change in Brisbane. She founded the Centre in 2012 to support the emergence of more resilient, socially just and ecologically sustainable local economies across the Asia-Pacific region. Recently she established a new project called The Next Economy to assist communities across Australia to transition to a zero emissions economy. This work ranges from assisting the Byron Shire to achieve zero emissions within ten years to working with coal and gas affected communities to identify economic opportunities beyond fossil fuels. In addition to her work at the Centre, Amanda lectures at the University of Queensland in community economic development.

Mark Wakeham is CEO of Environment Victoria, one of Australia’s leading environment charities and the Board Chair of the Sunrise Project. He has previously held senior roles in the environment movement, including as Campaigns Director with Environment Victoria, renewable energy campaigner with Greenpeace and Director of the Environment Centre of the Northern Territory. He has been a key player in many of the major environment campaigns in Australia over the past 20 years including successful campaigns to stop the Jabiluka uranium mine in Kakadu, campaigning for Australia’s 20% renewable energy target and the protection of 20,000 km² of the Daly River Basin from landclearing. He has worked deeply on energy issues in Victoria and the Latrobe Valley for the past decade, campaigning for the orderly closure of Australia’s oldest power stations and just transitions for workers and communities.
**Val Prokopiv**  
President, Gippsland Trades and Labor Council (GTLC)

Val Prokopiv lives and works in the Latrobe Valley and is currently President of GTLC. She also works with RMIT University who, together with GTLC, are working towards a fair and just transition for workers and the community as the region goes through significant structural change.

**Mary Aldred**  
Chief Executive Officer, Committee for Gippsland

Mary Aldred commenced as the CEO of the Committee for Gippsland in 2011. Mary has a BA (Hons) from Monash University, and a Master of Agribusiness from the University of Melbourne. In July 2016 Mary studied Infrastructure in a Market Economy at Harvard’s Kennedy School of Government in Boston, MA.

**Ron Ipsen**  
Vice President, Voices of the Valley

Ron Ipsen is a retired third-generation power station worker. Ron worked as supervisor of operations at Yallourn W Power station. He was responsible for the design and implementation of a highly successful restructure program at the power station. Ron designed and project managed the GippsCom project and Skillsnet, a Gippsland community network program. Ron is also an inventor, adventurer and passionate motorcycle enthusiast, despite losing a leg in a road accident.

**Godfrey Moase**  
Assistant General Branch Secretary, National Union of Workers (NUW)

Godfrey Moase is Assistant General Branch Secretary at the NUW. He has campaigned and organised throughout Australia, Thailand, Hong Kong, and the United States. He has written for Overland, New Matilda, the Guardian, and Jacobin Magazine. He sometimes tweets from @gemoase.

**Colin Long**  
Victorian Secretary, National Tertiary Education Union (NTEU)

Colin Long is Victorian Secretary of the NTEU, long-term climate activist, founder of Earthworker, and attended COP21 in Paris in 2015.
Miriam Lyons is a Climate Justice Campaigner with GetUp! She is also an Australian policy analyst, writer and commentator, and the co-author, with Ian McAuley, of Governomics, published by Melbourne University Press in May 2015. Miriam is a member of the Centre for Australian Progress board and a Fellow and former CEO of the Centre for Policy Development, which she co-founded with John Menadue AO and others in 2007. She is a frequent guest on various TV and radio programs, including the ABC shows Q&A and The Drum, has contributed to several publications and co-edited the books Pushing Our Luck and More Than Luck. Earlier roles include policy editing for NewMatilda.com, researching freedom of speech in East Timor, and organising ideas festivals.

Dan Spencer is a campaigner with Repower Port Augusta. Dan has spent the last few years working with the Port Augusta community on the Repower Port Augusta campaign for a just transition from coal to solar thermal in Port Augusta.

Dan was awarded the inaugural Bob Brown Young Environmentalist of the Year in 2012.

Dave did his electrical apprenticeship at the Port of Melbourne starting in 1980. He was previously an organiser with the Victorian Electrical Trades Union (ETU) for 14 years and now is the Assistant National Secretary of the ETU.

Victoria McKenzie-McHarg is the Climate Campaign Manager at the ACF, one of Australia’s leading environment organisations.

Victoria has led community driven campaigns for government action on climate change and sustainable transport, including campaigns to stop a new coal export industry in Victoria, put a price on pollution nationally, and against fossil fuel subsidies. In 2015 Victoria led the coordination of the Melbourne People’s Climate March – attracting 60,000 people onto the streets of Melbourne ahead of the Paris climate conference.

In 2012, Victoria was listed as one of The Age Melbourne Magazine’s top 100 most influential, inspirational, provocative and creative Victorians for her work leading a legal and community campaign against a proposed new coal-fired power station – a campaign that was ultimately won. Victoria is the current President of the Climate Action Network Australia (CANA).
Jawoyn Fire Project
Certified Environmental Offset
Jawoyn Association Aboriginal Corporation
ABN: 46892945355 | ICN: 373 | P.O. Box 137, Katherine, N.T. 0851 | www.jawoyn.org.au

This artwork created by Cedrick Fordimail depicts Ngalmaykorlo or Gouldian Finch and its important grass food. Jawoyn Land is an important stronghold for this endangered species and they rely on our fire management for their survival. By offsetting carbon emission through the Jawoyn Fire Project you also help protect Ngalmaykorlo.

Buyer: ACTU in support of "A Fairer, Cleaner Future; Uniting for a Just Transition; A Plan for the Electricity Sector" as a carbon neutral event

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<th>Units</th>
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<tr>
<td>Jawoyn Association</td>
<td>Voluntary cancelation of Australian Carbon</td>
<td>10</td>
<td>Tonnes CO$_2$-e</td>
<td>Voluntary cancelation of Australian Carbon Credit Units (ACCU’s) (Kyoto) as emission offset</td>
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<tr>
<td>Aboriginal Corporation</td>
<td>Credit Units (ACCU’s) (Kyoto) as emission offset</td>
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Jawoyn Association has, on behalf of the buyer, voluntarily cancelled these Kyoto units in the ANREU under, Part 6 of the Australian National Registry of Emissions Units Act 2011. This cancellation is publically recorded at: http://www.cleanenergyregulator.gov.au/OSR/ANREU/Data.

Jawoyn Association is committed to excellent fire management of Jawoyn land to look after important places, biodiversity and provide livelihoods for Jawoyn communities. We are able to recognise the carbon benefits of our project and certify them under Australian government’s carbon trading scheme.

This receipt certifies that the buyer has paid Jawoyn Association to voluntarily cancel Carbon Credits, thereby offsetting the buyers greenhouse gas emissions and supporting excellent fire management. THANK YOU!

This event has been made carbon neutral by the purchase and cancellation of Australian carbon credit units from the Jawoyn Fire Project in the Northern Territory delivered by the Jawoyn Association Aboriginal Corporation. The project is committed to excellent fire management of Jawoyn land to look after important places and biodiversity and provide livelihoods for Jawoyn communities. The transaction was assisted by Aboriginal Carbon Fund and is publicly recorded on the Clean Energy Regulator website.