



INDEPENDENT  
INQUIRY into  
**Insecure Work**

Chair: Brian Howe AO  
Deputy Chair: Paul Munro

Level 6 365 Queen Street  
Melbourne Victoria 3000

T 1300 362 223 (toll free)

W [securejobs.org.au](http://securejobs.org.au)

E [inquiry@securejobs.org.au](mailto:inquiry@securejobs.org.au)

Online submission					
<b>First name</b>	Lynda	<b>Surname</b>	Gray		
<b>Age</b>	51-60	<b>Gender</b>	Female	<b>State</b>	NSW
<b>Occupation (if available)</b>	TAFE teacher				
<b>Text of submission</b>	<p>My name is Lynda Gray, I am 56 years of age, and married. We own a home, but still have a mortgage. I have had 2 dependent children until 4 years ago.</p> <p>I am a member of the NSW Teachers Federation.</p> <p>I have been employed as a part time casual teacher at TAFE Illawarra for 14 years. I work for 3 different sections of TAFE so that I can get enough hours. I have had to reskill to gain some of these positions, and have recently heard that our hours are to be capped to save money on extra pay for preparation and marking.</p> <p>Although my hours are generally set for 9 - 18 weeks at a time, they can vary a little week to week. I feel I have to accept any work that is offered as I am concerned that if I don't, I won't be offered additional work.</p> <p>It is difficult to budget when there are only 36 weeks paid work in the year. We are not paid to attend meeting or do extra jobs which need to be done to keep the section functioning. There are few full time teachers in the sections I work for so it is expected that we do many tasks unpaid.</p> <p>There is about 75% or more people employed as I am. I think employers do this to save wages especially as we often do unpaid work to keep the paid work that we do.</p> <p>I am careful what I say because I don't want to do work. We have also been asked to do something, without knowing whether it is paid, or at what rate of pay.</p> <p>There is training, but full time staff have preference, and we are not paid to attend, and may lose pay if we attend when we miss paid work.</p>				

	<p>I do have access to sick leave, some LSL (with different entitlements to full time staff). There is no redundancy leave, you just stop getting work.</p> <p>There is not much progression as part time teachers are excluded from some applications, and very few full time teachers are replaced after retirement, or when they change positions.</p> <p>As my partner works full time, we are able to budget with some surety, but would find it difficult and stressful if we were both part time.</p> <p>I would like to get permanent work.</p>
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*This submission was received online at the Inquiry's web site:*

<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

*Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.*