



| Online submission                |   |               |                |              |     |
|----------------------------------|---|---------------|----------------|--------------|-----|
| <b>First name</b>                | Paul  |               | <b>Surname</b> | Ward         |     |
| <b>Age</b>                       | 51-60   | <b>Gender</b> | Male           | <b>State</b> | NSW |
| <b>Occupation (if available)</b> | English language teacher and waiter   |               |                |              |     |
| <b>Text of submission</b>        | <p>Secure Jobs my story:</p> <p>When in employment since the turn of the Century, I have been engaged either as an on-call casual or under very short contracts such as for 3 months except for when I was so desperate for employment I took a 12 month contract to teach in Korea in 2009.</p> <p>I've been employed in two industries in the past decade: Hospitality and Education, specifically the international education sector teaching English, generally known as ELOCOS or ESOL.</p> <p>Hospitality: I have worked for two agencies on an on-call basis in various rolls but generally speaking as a function or event waiter, including at the local sports stadium and local clubs. I have also been a casual waiter with odd shifts at a local restaurant.</p> <p>Education: I have had several employers, too many to list here. Most of them have been English Language colleges of one kind or another. At one college the employment was under an ongoing basis but still the numbers of students were tallied against the need for teachers on a weekly basis. In that industry students arrive and enrol on any Monday and leave on any Friday. The teacher is told on Mondays before lunch who is in their class that week and on Fridays who is leaving that week. Classes are opened or closed or continued on a weekly basis. Teachers in the ELICOS industry never know if they have a job from week to week until Friday afternoon yet they are expected to be prepared for the following week just in case they are required.</p> <p>Late last year and early this year with two different colleges I had 3 month contracts but with small classes of 3 to 5 students the owners of the colleges are running at a loss to just stay open and it is not a stable environment by any means.</p> |               |                |              |     |

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|  | <p>One final example from 2005 I had a 10 week contract to teach one particular group of students who had all enrolled together for a program of study. At the end of that period the employer asked me to wait unemployed for four weeks till they needed me again. I had to move on.</p> <p>Apart from the two contracts of 3 months and the one of 10 weeks back in 2005, there are no contracts in the ELICOS industry. A teacher does not expect a contract in that industry it all depends on the business of selling education and students gaining Visas to study in Australia.</p> <p>Thanks for reading.</p> |
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*This submission was received online at the Inquiry's web site:*

<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

*Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.*