

## Chair: Brian Howe AO Deputy Chair: Paul Munro

Level 6 365 Queen Street Melbourne Victoria 3000

T 1300 362 223 (toll free) W securejobs.org.au E inquiry@securejobs.org.au

| Online submission     |       |  |  |                                 |             |                 |  |
|-----------------------|-------|--|--|---------------------------------|-------------|-----------------|--|
| First name            | Peter |  |  | Surname                         | Collins     |                 |  |
| Age                   | 28    |  | Gender   | Male                            | State       | QLD             |  |
| Occupation (if availa |       | ble)   | ble) teacher   |                                 |             |                 |  |
| Text of submission    |       | As a   | As a new teacher, like all other new teachers, my situation is as follows:   |                                 |             |                 |  |
|                       |       | Lowe   | est pay level  |                                 |             |                 |  |
|                       |       | Longest Summer break period (as usually do not commence a contract<br>until week 3 of term 1 and then are usually released with 1 or 2 weeks left<br>in term 4)  |  |                                 |             |                 |  |
|                       |       | As a result of these aspects I receive a reduced number of weeks pa<br>a lower rate of pay. Therefore I am expected to survive for longer on<br>pay and with no guarantee of a new contract for term 1 until sometim<br>during the 3rd week. |  |                                 |             |                 |  |
|                       |       | the le<br>and<br>in so   | In addition to my and other contract teachers situation we do not receive<br>the leave loading bonus like the other teachers who begin during week 1<br>and finish on the last day of term. Even though we do the same job and<br>in some aspect work harder as a result of not being present for the first 2<br>weeks of term 1 when class planning occurs. |                                 |             |                 |  |
|                       |       |  | n my year 8 stu<br>ponsible yet E0   | idents would see th<br>Q can't. | is situatio | on as wrong and |  |
|                       |       |  |  |                                 |             |                 |  |

This submission was received online at the Inquiry's web site: http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/

Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.