

## DAY 1

**THURSDAY 4<sup>TH</sup> FEBRUARY 2016**

Tea & Coffee

Registration Opens 9.30am

### Session 1

#### The Challenge Ahead

**10:00am–12:10pm**

Welcome  
*Ged Kearney*  
(ACTU)

What are we here for?

Keynote Address  
*Dave Oliver* (ACTU)

The Challenges Facing the Union Movement

'The Pitch', Q&A  
*Chair Mark Skulley*

"The Australian Union Movement can only meet future challenges by reinventing itself."

### Lunch

**12:10pm–1:00pm**

### Session 2

#### The Challenge Ahead – Where are the Gaps?

**1:00pm–2:00pm**

Chair  
*Michael Borowick*  
(ACTU)

- Video Presentation
- Australian Union Density *David Peetz* (Griffith University)
- The views of the 85% and International Comparisons  
*Shaun Wilson* (Macquarie University)
- Young People in Unions *John Armitage* (Q-Dos)

### Session 3

#### Voices from the Gaps

**2:00pm–3:00pm**

Chair  
*Karen Batt* (SPSF)

- The Next Generation: How will they change the world? *Kirsty Albion* (AYCC)
- We need a narrative of how else Australia could look  
*Dennis Glover* (Per Capita)
- Diversity and Equality: where are unions in this debate?  
*Luba Grigorovitch* (RTBU)
- How is digital campaigning impacting social movement change?  
*Claire O'Rourke* (Solar Citizens)

Panel

*John Armitage, Shaun Wilson, Kirsty Albion, Luba Grigorovitch, Claire O'Rourke*

### Afternoon Tea

**3:00pm–3:30pm**

*Angliss Conference Centre  
Level 5, 555 LaTrobe St., Melbourne*

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**THURSDAY 4<sup>TH</sup> FEBRUARY 2016**

**Session 4**                      **Pathways Forward: How do we Reinvent Ourselves?**                      **3:30pm-3:45pm**

Address                      Overview of ACTU Draft Framework for Growth & Innovation  
*Dave Oliver (ACTU)*

**Session 5**                      **Food for Thought**                      **3:45pm-5:00pm**

Ideas and Q&A  
*Chair*  
*Tony Sheldon*  
*(TWU)*

- Digital Organising to Scale  
*CJ Grimes (Fight for 15)*
- Membership Models: The alternatives and how we avoid the traps  
*Alex White (Unions ACT)*
- Organising Politically for Worker Outcomes  
*Allen Hicks (ETU)*
- What type of system do we want?  
*Jo Schofield (United Voice)*
- Big Data: How can we use it to build better unions?  
*Professor John Buchanan (Sydney University)*
- The issues important to workers must matter to us: What is our agenda?  
*Caterina Cinanni (NUW)*

*Panel*                      *Alex White, Prof. John Buchanan, Jo Schofield, Caterina Cinanni, Allen Hicks*

**Networking Drinks**                      **5:15pm-6:00pm**

*The Forum's Networking Drinks are brought to you by the ACTU's major partner, ME*

*Angliss Conference Centre  
Level 5, 555 LaTrobe St., Melbourne*

## DAY 2

**FRIDAY 5<sup>TH</sup> FEBRUARY 2016**

Tea & Coffee

8:00am – 8:30am

### Session 6

#### Where to From Here?

**8:30am–9:00am**

Welcome Back  
*Ged Kearney*  
(ACTU)

We have an important task ahead.

Address  
*Scott Connolly &*  
*Sally McManus*  
(ACTU)

What is the plan?

### Workshops

**9:00am–11:00am**

1. Organising for Growth
2. A New Union Agenda: Work and Security in the Digital Century
3. A Better System: Policy Frameworks that Work for Workers and their Unions
4. Innovating and Learning: Building Organisational Adaptability
5. Alternative Membership Models
6. A Union Movement: Fit for Future

### Lunch Break

**11:00am–11:30am**

### Session 7

#### The Future is Here

**11:30am–1:00pm**

Chair  
*Ged Kearney*  
(ACTU)

Presentations and Discussions of Workshop Outcomes

Closing Remarks  
*Dave Oliver* (ACTU)

The future has the potential to be bright.

### Forum Closed

**1:10pm**

*Angliss Conference Centre*  
*Level 5, 555 LaTrobe St., Melbourne*

## DAY 2

FRIDAY 5<sup>TH</sup> FEBRUARY 2016

### Workshops

9:00am–11:00am

#### **Organising for Growth**

As long as we need power to win our demands, organising will never be dead. And simple recruitment is no substitute for organising. So how will we grow and organise in the future? What tools, targets, allies and scale will we need? This workshop will explore how we transform our organising to match our challenges.

#### **A New Union Agenda: Work and Security in the Digital Century**

Work, workplaces, and workers' expectations are changing. What is our narrative about what decent work looks like? How should workers be treated? How are unions integral to shaping a better Australia? This workshop will explore how we establish a strong union narrative for Australian workers.

#### **A Better System: Policy Frameworks that Work for Workers and their Unions**

Legislation has long been an advantage to Australian unions. How do we ensure it doesn't atrophy into something which prevents us organising and achieving our goals? This workshop will explore what kind of system we need to enable workers and our movement to grow in a disrupted future.

#### **Innovating and Learning: Building Organisation Adaptability**

Technology has transformed the landscape in which unions now operate. We need to become organisations which experiment and learn from the best; that can leverage digital tools and big data technology. This workshop will explore how we create unions that can organise and campaign with the best social movements in the world.

#### **Alternative Membership Models**

Today, there are a variety of organisations which ordinary people can easily join and exercise their desire to change the world. This workshop will explore the ideas raised at Australia Disrupted about investigating membership models that give us greater flexibility and greater appeal to the 85%.

#### **A Union Movement: Fit for Future**

If you had a blank canvas would you create the movement as it is today? Many of our challenges lie within how we are organised. Many occupations our unions were established around, have disappeared and new ones emerge every day. This workshop will explore how we tackle the challenge of creating unions with a future. With well targeted resources, capable of withstanding the attacks of conservative forces.

#### **Please register your preference**

Please register your preference through the following link: <https://actu.wufoo.com/forms/m1ubul7r1y1rqin/>

*Angliss Conference Centre  
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