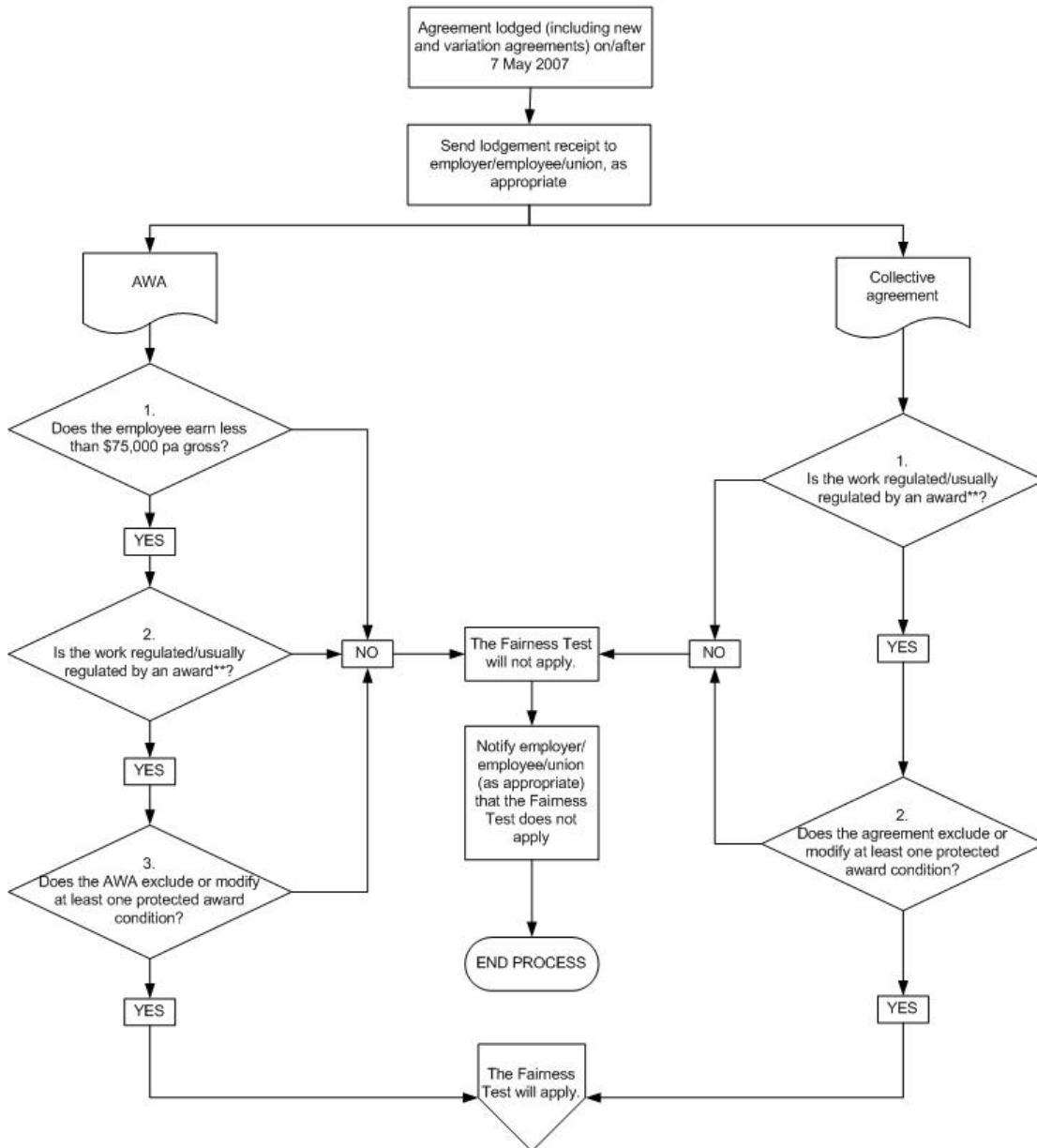
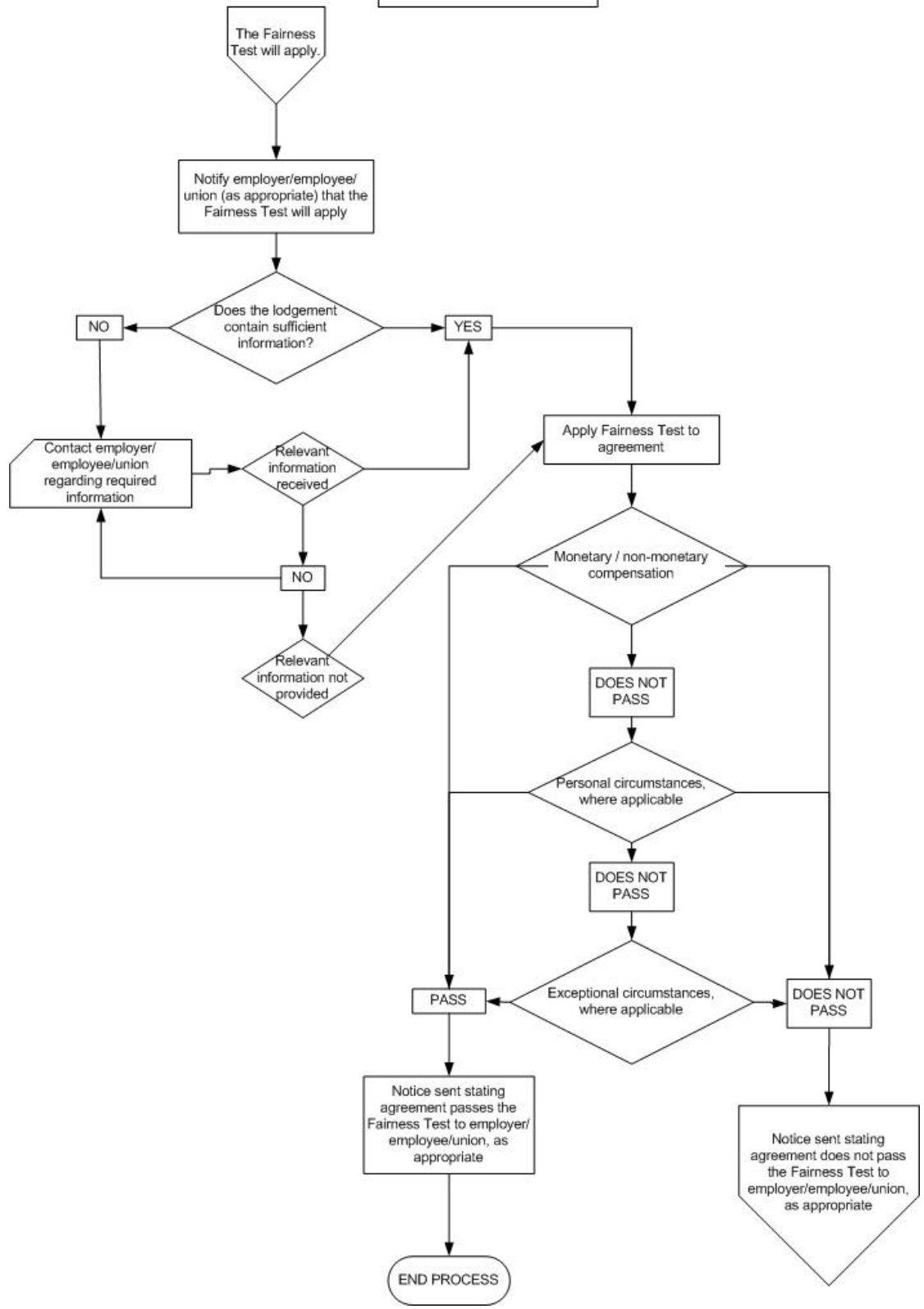


Does the agreement need to be tested?



** Is there an applicable industrial instrument (PSA/ NAPSA/relevant award/designated award)?
 NB. That if the employee/s is award free and is not working in an industry/occupation that is not usually regulated by an award and there is no federal award that can be designated then the Fairness Test will not apply.

Applying the test



If the agreement does not pass the test

