

His Excellency Rodrigo Roa Duterte
President
Republic of the Philippines
Email: op@president.gov.ph

30 November 2020

Dear Mr. President,

The Australian trade union movement stands in solidarity with the trade union movement in the Philippines on the day of commemoration of national hero Bonifacio to demand “Trabaho, Karapatan, Kaligtasan, Pananagutan” (“Jobs, Rights, Safety and Accountability”) in the Philippines.

Since our last correspondence to you on 10 December 2019, the attacks on human and trade union rights in the Philippines have escalated. Fifty union members and officials have now been killed by extrajudicial violence under your administration. The persecution of unionists has increased through the process of ‘red tagging’, where unionists are spied on, profiled, portrayed as terrorists, arrested, unjustly detained and even killed by police and paramilitary groups, in an attempt to suppress dissent and crush union organising. We also condemn the attacks on and killings of investigative journalists in a bid to instil fear, as well as the judicial harassment of critics of government policies and independent news media exemplified in the arrest of Maria Ressa and the forced shutdown of ABS-CBN leading to 11,000 media workers losing their jobs.

Over a year ago, the Committee of Application of Standards of the International Labour Organisation (ILO) requested the government of the Philippines at the International Labour Conference (ILC) to take all effective measures to prevent violence against trade unions, and to investigate and punish the perpetrators in the 43 cases submitted by global unions of trade unionists murdered by extra-judicial killings under your administration. We deplore the murder of seven more trade unionists since that time. Little progress has been made to address the persistent impunity for crimes targeting trade union and labour activists, or to ensure a safe environment for them to carry out their work. Your administration has yet to accept the ILO high-level tripartite mission recommended at the 2019 ILC.

The COVID-19 pandemic has worsened the situation for Filipino workers, with job losses, under-employment and increased insecure work leading to rising inequality and poverty. Your administration has used the pandemic as cover to suppress unionists in essential service and healthcare sectors demanding safe workplaces, protective equipment, severance pay and wage protection, and to further target unions through the enactment of the Anti-Terrorism Act on 3 July 2020.

The Anti-Terrorism Act further threatens the ability of trade unions to exercise the rights to Freedom of Association and Collective Bargaining protected under ILO Conventions 87 and 98. The new law criminalises acts that are legitimate forms of freedom of speech, expression and peaceful assembly; creating a new offence of ‘inciting to commit terrorism’ where a person could be sentenced for up to 12 years for inciting others through speech, writing or other representations; and giving more power to military and law enforcement to carry out warrantless arrests and detain suspects for 14 days without charge. The broad scope of terrorist activities under the Act contravene agreed international boundaries of terrorist acts under the United Nations Security Council’s resolution (No.1566), and the Office of the United Nations High Commissioner for Human Rights (OHCHR) has expressed alarm that the Act could violate rights enshrined in the International Covenant on Civil and Political Rights and the United Nations Declaration of Human Rights.

Strikes in export processing zones and other legitimate union activities have been faced with criminalisation based on trumped-up charges and red-taggings by the Armed Forces of the Philippines (AFP) and the Philippines National Police (PNP) which the ministerial human rights guidelines have failed to eliminate. In the name of combating communist infiltration, industrial police offices, JIPCO, have been established since January in export processing and special economic zones to conduct surveillance of trade unionists, break up labour protests, intimidate families and force members to quit the trade unions they choose to join. A list of alleged terrorists is being compiled by the newly created Anti-Terrorism Council without due judicial procedure. The result is the authorisation of unwarranted surveillance, arrests and detentions. These developments pose tangible threats by institutionalising and normalising red-tagging activities by state agents who, as has been demonstrated, lack accountability and do not make a distinction between terrorism and legitimate trade union activities.

At a time when the Philippines Government should be safeguarding the health and livelihoods of workers through the COVID-19 pandemic, your administration has been intensifying the repression of trade unions and attacking workers' rights. The Australian union movement stands in solidarity with the trade union movement in the Philippines and their united call for Jobs, Rights, Safety and Accountability in the social and economic recovery from the COVID-19 pandemic. We urge your government to listen to the voice of working people; and, as a matter of urgency:

1. Stop red-tagging against trade unions and civil society organisations and ensure accountability for extra-judicial killings.
2. Repeal the Anti-terrorism Act and its implementation regulations.
3. Ensure health, security and safety at work for all.
4. Provide job and income protection in public employment programs.
5. Accept the ILO high level tripartite mission to the Philippines.
6. Ratify ILO Convention No. 190 to eliminate violence and harassment at work.

The Australian union movement will continue to closely monitor the human and trade union rights situation in your country.

Yours sincerely



Michele O'Neil
President

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